

COURSE SPECIFICATION

Course Title	МВА
	MBA (pathway): 1. Marketing 2.Project Management 3.Events Management 4.Financial Management 5.Business Transformation 6.Enterprise 7.Media Management 8.Business Technology 9. Cyber Security Management
Final Award	Master in Business Administration
Interim Awards	PGCert / PGDip Business Management
Awarding Body	Ravensbourne University London
Teaching Institution	Ravensbourne University London Franchise partners
UCAS Code	N/A
HECOS code (with Subject percentage Splits if applicable)	100078 - business and management
QAA Subject Benchmark	Business and Management
External Accrediting Bodies	Chartered Management Institute Pending
Apprenticeship Standard used to inform the development of the course (if applicable)	N/A
Accelerated Degree Option	N/A
Level 6 Top Up Option (online only)	N/A
Study Load	Full time
Mode of study	Face – to – Face
Delivery Location(s)	Ravensbourne University campus Franchise partners
Length(s) of Course(s)	1 year – FT
Type (open/closed)	Open

Validation period	Five years
Intended First Cohort Start Date	September 2025
Date produced/amended	March 2025
Course Leader	Dr Chris Jones acting on behalf of Dr Declan Scully
Course Development Team Members	Dr Harish Jywali Dr Chi Maher Dr Danielle Coombs Dr Chris Jones Dr Kellie Vincent
Course Administrative Contact	Sadia Ahmed

Course Description

The Ravensbourne MBA is a future-oriented, evidence-led postgraduate programme designed for professionals who aspire to lead with impact in today's fast-paced, interconnected, and technology-driven world.

Fusing academic rigour with practical insight, the MBA equips participants with the knowledge, tools, and mindset needed to make confident, responsible, and innovative decisions across diverse industries. Through a dynamic curriculum grounded in real-world relevance, students will engage with contemporary global business challenges via simulations, live case studies, consultancy-style projects, and an applied capstone research experience.

At the core of the programme is the Ravensbourne 5Cs Framework a distinctive model for leadership and professional development built around five critical capabilities:

- Commercial Competence: Mastery of business fundamentals to drive sustainable growth and strategic advantage.
- Confidence: The ability to lead decisively in complex, evolving contexts.
- Communication: Articulate and persuasive engagement with a range of stakeholders.
- Compassion: Ethical leadership grounded in inclusivity, empathy, and social responsibility.
- Creative Commitment: The use of innovation and design thinking to solve problems and deliver value in a sustainable and profitable manner.

Throughout the programme, students will apply evidence-based approaches to decision-making and problem-solving, using data and insights to support strategic actions.

Assessment is 100% coursework-based and includes a rich mix of presentations, analytical reports, collaborative projects, and industry-facing research tasks carefully designed to reflect real-world business practice and leadership challenges.

The Ravensbourne MBA develops agile, confident, and ethically grounded leaders capable of thriving in a rapidly changing global economy and shaping the future of business with purpose and creativity

Course Aims

1. Develop Commercial-Competence Across Sectors and Industries:
Participants will build expertise in core business specialisms, enabling them to drive sustainable growth and make successful strategic decisions across multiple industries.

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- 2. Enhance Analytical, Evidence-Based Decision-Making and Problem-Solving: Participants will develop criticality in assessing data and applying evidence-based approaches to creatively solve complex business challenges across varying industries and global markets.
- 3. Develop Strategic Leadership and Industry Expertise:
 Participants will develop the skills to lead effectively in fast-changing environments through innovative thinking and expertise in creative technology deployment.
- **4.** Foster Responsible and Ethical Business Practices:
 Participants will develop responsible and ethical approaches that promote sustainable, inclusive, and profitable business practices

Course Learning Outcomes

course Learning Outcomes		
	e provides opportunities for students to develop and demonstrate knowledge and ding, qualities, skills and other attributes in the following areas.	
On comple	etion of the MBA students will be able to:	
Explore	Complex global business environments by applying commercial competence across a range of sectors and industries, demonstrating critical awareness of the interconnectivity between business functions and market forces.	
Create	Innovative, evidence-based solutions to strategic and operational challenges by applying analytical thinking, creative problem-solving, and rigorous evaluation of data and business intelligence.	
Influence	Organisational and industry practices through strategic leadership, effective communication, and the application of contemporary business theory to real-world problems.	
Integrate	Ethical, responsible, and inclusive practices into business strategy and operations, reflecting a commitment to sustainability, diversity, and long-term value creation.	

had the opposite skills and o	Where a student does not complete the full course, but exits with a 60 credits they will have had the opportunity to develop and demonstrate knowledge and understanding, qualities, skills and other attributes in the following areas. On completion of the Postgraduate certificate in business management students will be able to:		
Explore	Key business concepts, functions, and environments across sectors, demonstrating awareness of commercial practices and how businesses respond to internal and external challenges.		
Create	Practical responses to common business problems using structured approaches to research, data interpretation, and informed decision-making.		
Influence	Team-based projects and organisational tasks by applying communication, collaboration, and basic leadership skills in professional or academic contexts.		
Integrate	Principles of ethical conduct and social responsibility into business tasks and decision-making processes, showing consideration for sustainable and inclusive practice.		

Business A	Where a student does not complete the full course but exits with a Postgraduate Diploma in Business Administration they will have had the opportunity to develop and demonstrate knowledge and understanding, qualities, skills and other attributes in the following areas. On completion of the Diploma in Business administration students will be able to:			
Explore	fundamental principles of business and management across key functional areas, demonstrating an understanding of how organisations operate within local and global contexts.			
Create	structured responses to defined business problems using basic data analysis, established models, and standard planning tools.			
Influence	structured responses to defined business problems using basic data analysis, established models, and standard planning tools.			
Integrate	group-based activities and routine business processes by applying interpersonal skills, teamwork, and emerging communication strategies.			

Ravensbourne Un	Ravensbourne University Assessment Criteria		
Explore	Research and Analysis Subject Knowledge		
Explore	Critical Thinking and Reflection Problem Solving		
Create	Ideation Experimentation Technical Competence Communication and Presentation		
Influence	Social Impact Ethical Impact Environmental Impact		
Integrate	Collaboration Entrepreneurship and Enterprise Professional Development		

Core Competencies

Each module learning outcome should be aligned to at least one competency.

Competency	Definition	Aligned Assessment Criteria
Cognitive	 The ability to acquire, retain and use knowledge, recognise, pose and solve problems. Attributes may include: Evaluate their own beliefs, biases and assumptions Evaluate strengths, weaknesses, and fallacies of logic in arguments and information Apply lesson from the past or learned knowledge and skills to new and varied situations Perform basic computations or approach practical problems by choosing appropriately from a variety of mathematical techniques 	Explore, Create, Integrate, Influence

	 Devise and defend a logical hypothesis to explain observed phenomenon Recognize a problem and devise and implement a plan of action 	
Creative	The ability to generate new ideas, express themselves creatively, innovate and/ or solve complex problems in an original way.	Create
Professional	The ability to understand and effectively meet the expectations of industry partners, through outputs and behaviours.	Integrate, Influence
Emotional, Social and Physical	Emotional -The intrapersonal ability to identify, assess, and regulate one's own emotions and moods; to discriminate among them and to use this information to guide one's thinking and actions and where one has to make consequential decisions for oneself. Attributes may include: • Self-awareness & regulation (including metacognition) • Mindfulness • Cognitive flexibility • Emotional resilience • Motivation • Ethical decision- making	Explore, Influence, Integrate
	Social - The interpersonal ability to identify & understand the underlying emotions of individuals and groups, enhancing communication efficacy, empathy and influence. Attributes may include:	
	 Managing your audience Coordinating with others Negotiation Creativity People management Leadership & entrepreneurship Service orientation Active listening Coaching and mentoring 	
	Physical - The ability to perceive and optimise physiological activity and responses to influence emotion, solve problems or otherwise effect behaviour. Physical intelligence engages the body to train neuron pathways to help change an inappropriate response to an appropriate response. Attributes may include	

	 Self-discipline & management Attention Reaction & response time Cognitive & muscle memory Managing stress Physical resilience 	
Cultural	The capability to relate to and work effectively across cultures including intercultural engagement, cultural understanding and intercultural communication.	Influence, Integrate
Enterprise and Entrepreneurial	The generation and application of ideas within a practical setting. It combines creativity, idea generation and design thinking, with problem identification, problem solving, and innovation followed by practical action. This can, but does not exclusively, lead to venture creation (UK Quality Assurance Agency, Enterprise and Entrepreneurship Education 2018).	Create, Influence, Integrate
Digital	The confident adoption of applications, new devices, software and services and the ability to stay up to date with ICT as it evolves. The ability to deal with failures and problems of ICT and to design and implement solutions (Jisc Digital Capabilities Framework)	Explore, Create, Integrate, Influence
Ravensbourne Return	Engagement with inhouse activities including mentoring other students, volunteering, acting as a student rep or ambassador. Demonstrate a knowledge of current events and social issues Identify their personal convictions and explore options for putting these convictions into practice Engagement with the external community through (from) employment, volunteering, participation in a Professional Life or other programme-based project.	Explore, Create, Influence, Integrate,

Learning, Teaching and Assessment

Learning and Teaching methods	Assessment Strategy
Ravensbourne university is committed to project based, experiential and active learning and as such utilises a range of creative pedagogies to stimulate and deepen students' learning.	[set out the overall method(s) of assessment for the course, for example by exams, coursework or practical assessments, etc (or a combination of these) need to be set ou (CMA guidance)] The standard assessment strategy on Masters' business-focused courses at Ravensbourne includes both formative and summative assessments.

As part of the design of our teaching and learning across all our postgraduate courses the following principles were applied:

- **1.**Celebrate pedagogy to support business subjects that is not delivered in a lecture theatre
- **2.**Competency framework (RALF) will be used to support personalised learning
- 3.Design for flexibility support more student choice and match to competencies demonstrate eg simulation, field trip, consultancy etc for final projects
- **4.**Design for students to be able to intellectually stimulate, build confidence and capability
- **5.** Designed for scalability to support large groups
- 6.Designed to integrate reality-based learning
- **7.**Designed to increase pass first time rates through the use of confidence building and experiential learning activities that students engage with
- **8.**Provide structured learning support and adaptive learning supported digitally through embedded learning resources used both on campus and in Canvas

In addition to lectures, seminars, workshops, tutorials and business, creativity and technology 'bursts', on the MSc Event Management, teaching and learning will include:

Case studies
Simulations
Learning Gamification
Multiple Choice Quizzes
Role-playing
Debate
Consultancy
Real-world practical event planning and organisation
Masterclasses led by industry practitioners
In-class practice and development of leadership competencies

As part of the design across all our postgraduate business courses we have applied the following principles:

- 1. Overarching 5 Cs to be referred to when assessment briefs are designed commercial, competence, collaboration, creative commitment, compassion.
- 2. Competency framework (RALF) will be assessed in each module (20%) and supports student led choice and consideration of career aspirations.
- 3. Design for flexibility and choice adapt the task and brief as business contexts change
- 4. Intellectually stimulate, build confidence and capability in students
- Supports ongoing talent showcasing tested with industry
- 6. Designed for scalability so that feedback turnaround time is achieved
- 7. Designed to reduce authenticity issues
- 8. Designed to increase pass first time rates while improving quality of submissions

Formative assessments are ungraded and offer students the opportunity to check their understanding of a subject or topic and receive formative feedback for improving that understanding.

Summative assessments are graded. Students will need to pass the summative assessments for each module to pass the course and indeed to evidence their mastery of their chosen subject, viz. of Event Management.

On this course, summative assessments take the following format:

- Live element (20%)
- Main written/filmed/report element (60%),
- Competency framework (20%).

(refer to Modules Descriptors for details)

The Ravensbourne Advanced Leadership Framework is embedded into all assessments to enable students to reflect on their growing A competency framework known as the Ravensbourne Advanced Leadership Framework is central to all PG Business courses. This framework is reviewed each year by industry practitioners to ensure it reflects global employer needs. The framework is provided to students as a collection of contemporary business, technology and creativity skills, attributes and competencies that they can select from to develop and build on throughout their course gaining digital badges to demonstrate their achievements

Where field trips and visits are offered within the course these are not compulsory and may be subject to a financial contribution by the student. In instances where overseas trips are involved these will not be compulsory and the student will be responsible for ensuring appropriate visas are in place and requirements complied with. competencies as they progress through the programme. The first modules support a diagnostic which the final project facilitates the ability to project how these competencies support their graduate careers velocity.

Annually the course team will work with an industry panel in order to ensure that specific assessment briefs are in line with industry expectations and tasks set are opportunities for students to showcase their capability.

Work Placement

Please provide details of potential key employers' students may obtain work placements with and the support available to assist students with securing a placement. Though exact placement locations will not be available yet, guidance on work placements should be provided e.g. how it will work, any additional costs the students might incur (CMA guidance).

E.g. from UEL: https://www.uel.ac.uk/sites/default/files/7816.pdf

Course Structure

Module Code	Module Title	Shared Module	Mandatory / Elective	Credits
Level 7		!	!	!
MBA25701	Evidence based Business decisions		Mandatory	20
MBA25702	Contemporary Business Strategy		Mandatory	20
	Elective		Chosen from Set A	20
	Elective		Chosen from Set B	20
MBA25704	Business Success Measures (20)		mandatory	20
MBA25705	Creative Influence of Stakeholders		Mandatory	20
BUS25707	Final Project	Shared all PG Business	Mandatory	60
			Total credits	180
	Electives for General MBA Core for named pathways:			
	The Semester in brackets is the Semester the course is validated for by its host course for a September intake.			
EVM25704	Operations and Global Hospitality	Shared Events Management	Mandatory Events pathway	20
EVM25703	Event Communication	Shared Events Management	Mandatory Events pathway	20
ENM25703	Sustainable and Digital Transformation in Projects	Shared Engineering Management	Mandatory Engineering pathway	20
ENM25704	Leadership and Management	Shared Engineering Management	Mandatory Engineering pathway	20
INF25704	Financial Markets	Shared International Finance	Mandatory Financial Management and Enterprise pathway	20

INF25703	Entrepreneurial Finance	Shared International Finance	Mandatory Financial Management pathway	20
PRM25703	Principles of Project Management	Shared Project Management	Mandatory Project Management pathway	20
PRM25704	Digital Innovation and Sustainability in Projects	Shared Project Management	Mandatory Project Management pathway	20
SMA25703	Brand Management and Communication	Shared Strategic Marketing and Analytics	Mandatory Marketing pathway	20
SMA25704	Global Marketing and Sustainable Strategies	Shared Strategic Marketing and Analytics	Mandatory Marketing pathway	20
MBA25706 A	First steps in Enterprise	Shared MBA hosted	Mandatory Enterprise pathway	
ITM25702	Business Strategy and Digital Transformation	Shared Computing department	Mandatory Business Transformation and Business Technology pathways	

ENM25703	Sustainable and Digital Transformation in Projects	Shared Project Management	Mandatory Business Transformation pathway
CYM23705	Strategic Cyber Security Management	Shared Computing department	Mandatory Cyber Security pathway
CYS22105	Cyber Security Principles	Shared Computing department	Mandatory Business Technology and Cyber Security pathways
MBA25706 C	Media Management	Shared MBA hosted	Mandatory Media Management Pathway
MBA25706 D	Marketing Effectiveness- Creativity, Evidence and Strategy	Shared MBA hosted	Mandatory Media Management Pathway
MBA22706 A	Fashion Management	Shared MBA hosted	Mandatory Media Management Pathway

Status	Elective Set
Shared	Α
Shared	В
Shared	В
Shared	В
Shared	Α
Shared	В
Shared	Α
Shared	В
Shared	Α
Shared	В
	Shared

Principles of Project Management	Shared	Α
Digital Innovation and Sustainability in Projects	Shared	В
First steps in Enterprise	Shared	В
Media Management	Shared	Α
Business Strategy and Business Transformation	Shared	Α
Marketing Effectiveness - Creativity, Evidence and Strategy	Shared	В
Fashion Management	Shared	Α
Cyber Security Principles	Shared	Α
Strategic Cyber Security Management	Shared	В
September semester	Set A	
January semester	Set B	
May semester	Set A	

Learning Hours

Learning Hours (per 20 credit module excluding the Work Placement)				
Staff – Student Contact Hours		Independent Study Hours		
Formal Scheduled Teaching	36	Independent Study	164	
Total				200

Course Regulations

Entry Requirements

Please refer to the institutional regulations on the expected minimum entry requirements (found under Section 5 of the General Academic Regulations found on the website here), and the course page on the Ravensbourne University website for course specific entry requirements.

The course will replicate existing PG Business course requirements.

A lower second-class honours (a 2:2, or equivalent non-UK qualifications) or higher in a relevant subject, or an equivalent professional qualification in a related subject.

Students applying directly from an undergraduate degree course without experience or professional practice must be able to demonstrate a good knowledge of the chosen subject area.

In order to be eligible for this course, students will need to be a competent speaker and writer of English. If they require a Student Visa an IELTS or equivalent English language qualification, which demonstrates a minimum of 6.0 (with a minimum of 5.5 in each sub test) or CEFR Level B2 in each component will be required in line with the latest University English Language requirements.

Accreditation of Prior Learning (if applicable)

Applications are welcomed from those who may not possess formal entry qualifications, mature students, those with work experience or with qualifications other than those listed above. Such applicants should demonstrate sufficient aptitude and potential to complete the course successfully. Applicants will be assessed at interview in accordance with Ravensbourne's Accreditation of Prior Learning Policy and Procedure and Student Transfer Plan.

Conditions for Progression

Students will be deemed to have passed a module if they achieve a 50% for postgraduate students. Some modules, e.g. electives, use Pass/Fail grades and no marks are awarded. Pass/Fail grades are not used in the calculation of classifications for awards.

A student who has passed all assessments to date but has not yet reached the end of a level (or stage) will be permitted to proceed into the following term by the Interim Assessment Board.

Reassessment of Failed Elements

Failure or non-submission in any assessment will result in a Fail grade for the component and module.

A student shall be permitted three attempts at each assessment; one first sit and two resits.

Where a student successfully retrieves an assessment failure, the grade for the assessment will be capped at 50% (postgraduate) except where there are extenuating circumstances.

Conditions for the Granting of Awards

A student who completes an approved course of study, shall be awarded MBA.

Those students who exit the Course without completing it may be entitled to exit with an award of either a:

1. Postgraduate Certificate of Business Administration provided they complete an approved course of modules and the learning outcomes for such award as set out in the Course Specification.

2. Post Graduate Diploma in Business Administration provided they complete an approved course of modules and the learning outcomes for such award as set out in the Course Specification.

Any derogation(s) from the Regulations required?

If yes, please state which regulation requires a derogation for approval by the Academic Board.

Student Support	https://www.ravensbourne.ac.uk/student-services
Assessment Regulations	https://www.ravensbourne.ac.uk/staff-and-student-policies

Course Learning Outcomes	CLO1	CLO2	CLO3	CLO4
Evidence Based Business Decisions	х	X	X	х
Contemporary Business Strategy	×	×	X	X
Elective	×	×	X	X
Elective	X	X	X	X
Business Success Measures	×	×	×	Х
Creative Influence of Stakeholders	x	x	x	Х
Final Project	X	X	X	X

Semester 01	Semester 02	Semester 03
MBA25701	Elective	BUS25707
Evidence Based Business	20 credits	Final Project
Decisions		
20 credits		60 credits
MDAGEZOG	MD A 2570 4	
MBA25702	MBA25704 Business Success Measures	
Contemporary Business Strategy	20 credits	
20 credits	20 Credits	
20 credits		
Elective	MBA25705	
20 credits	Creative Influence of	
	Stakeholders	
	20 credits	

COURSE SPECIFICATION