

Modern Slavery Act 2015

Modern slavery and human trafficking statement - Issue 1

Introduction from the Andy Cook, Vice Chancellor

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We are committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Ravensbourne University London's (RUL) Slavery and human trafficking statement for the financial year ending July 2025.

Organisational structure

We are a provider of focused design, media, business and technology courses from pre-degree, undergraduate and postgraduate to professional short course level in the Higher Education sector. Driven by industry standards and supported by the latest high-performance technology, we produce highly employable and enterprising graduates.

RUL is a fast-growing university located in North Greenwich London. It includes the Higher Education Corporation of the same name and its subsidiary Ravensbourne Ltd (registration number 02449934). In 2023/24, we had circa 8,000 students, 320 FTE staff and an annual turnover of £85m.

Our supply chains

In the financial year 2023/24, RUL spent circa £25m on goods and services. The major categories of spend are IT, textiles, energy, media advertising, student recruitment agencies and FM contracts such as cleaning and security.

RUL is a member of the London Universities Purchasing Consortium www.lupc.ac.uk and uses their contracts, which have all been tendered through UK Public Contract Regulations. The LUPC sources, vets and recommends suppliers to high ethical standards. In particular, they are a founding member of **Electronics Watch**, an independent monitoring organisation working to achieve respect for labour rights in the global electronics industry. Many of the LUPC's suppliers in the high-risk categories have committed to the Base Code of the Ethical Trading Initiative, an internationally recognised code of labour practice.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our Modern Slavery and Human Trafficking Policy demonstrates our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

We will review our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues as detailed in our Ethics Framework 2021 that can be found on our website (<https://www.ravensbourne.ac.uk/asset-bucket/prod/2022-01/25-ethics-framework-2021.pdf>).

RUL pays the London Living Wage to its employees and insists that all contractors working on behalf of the University adhere to this condition.

Due diligence processes for slavery and human trafficking

Over the next few years, we are committed to putting in place further systems to:

- Identify and assess potential risk areas in our supply chains
- Mitigate the risk of slavery and human trafficking occurring in our supply chains
- Monitor potential risk areas in our supply chains

We have zero tolerance to slavery and human trafficking and will have clauses in supplier agreements requiring compliance with anti-slavery measures.

Training

To ensure understanding of the risks of modern slavery and human trafficking in our business, we intend to provide awareness training to our staff so they are able to recognise and report any signs of human trafficking.

RUL is committed to taking responsibility for implementing this statement and its objectives. This statement will be reviewed and published annually.



Andy Cook, Vice Chancellor

RAVENSBOURNE UNIVERSITY LONDON

Date: 3 April 2025