

## **COURSE SPECIFICATION**

| Course Title   | MBA   |
|--|---|
| Final Award  | Master in Business Administration   |
| Interim Awards   | Postgraduate Diploma in Business Administration Postgraduate Certificate in Business Administration |
| Awarding Body  | Ravensbourne University London  |
| Teaching Institution   | Ravensbourne University London  |
| UCAS Code  |   |
| HECOS code (with Subject percentage Splits if applicable)                            |   |
| QAA Subject Benchmark  | QAA Masters SBS Business and Management February 2015   |
| External Accrediting Bodies  |   |
| Apprenticeship Standard used to inform the development of the course (if applicable) |   |
| Accelerated Degree Option  | ☐ Yes<br>☑ No   |
| Level 6 Top Up Option (online only)  | ☐ Yes<br>☑ No   |
| Study Load   | Full-time<br>Part-time  |
| Mode of study  | <ul><li>☐ Face-to-face</li><li>☐ Blended</li><li>☐ Online</li></ul>                                 |
| Delivery Location(s)   | Ravensbourne University campus Online   |
| Length(s) of Course(s)   | 1 Year  |
| Type (open/closed)   |   |
| Validation period  | Five years  |
| Intended First Cohort Start Date   | January 2023  |
| Date produced/amended  | 3/9/22  |
| Course Leader  | Marios Konstantindis  |
| Course Development Team<br>Members   | Federica Della-Rocca  |
| Course Administrative Contact  |   |

#### Course Description

The MBA at Ravensbourne has been created to provide both vocational and academic challenges in business management and administration. It has been uniquely designed for all those who are interested in studying amongst the UK's finest creatives in a design led technological environment and provide you with a holistic approach to your business practice. We want students to explore Business at an international and global level and it is a programme for managers and executives who are looking to progress their career or for those who have been working in industry who want to reapply their studies and advance their standing in business.

Through a series of business lectures and classes taught by industry and academic professionals, you will develop competencies which will support a wide array of skillsets necessary to progress in Business and Management.

You will be expected to participate in a collaborative working environment, and you will be forced at times

to come out of your comfort zone and explore areas of your own leadership and management skills and be put to the test through simulated tasks emulating real world practice.

Through term 1 and 2 understanding contemporary business practices in learning innovation, digital transformation and enterprise you will be prepared for the dynamic ever changing international landscape and develop your own skills in how you can adapt and make use of changes in trade and economy through financial planning for your own business. Through strategy you will align long term business planning and support this with project management skills taught in term 2. In term 3 through your final dissertation you can realise a long-standing business research problem creating a proposal which aims to support your own research findings and that of others.

If you want to study for your MBA in an environment with colleagues who have similar interests and you can share your ideas and vision, this versatile and diverse Master's in Business Administration will support you and prepare you for your career switch or progression into a variety of different sectors.

Roles which support your MBA are amongst; consulting, finance and investment, technology, analyst, operations, HRM

#### Course Aims

- To engage and prepare students with knowledge and skillsets required in a highly dynamic and fast paced global and international business environment
- To enable students to become autonomous thinkers and learners acquiring skills and attributes which support and harness the leaders and decision makers in future business
- To provide students with rigorous systematic professional and theoretical application of international business theories, policies and practice
- To provide students with the opportunities to network and alongside their peers to advance practical and professional skills
- To enable students to develop careers goals and aspirations to enter employment or pursue further interest in postgraduate study in their subject discipline

#### **Course Learning Outcomes**

The course provides opportunities for students to develop and demonstrate knowledge and understanding, qualities, skills and other attributes in the following areas.

### On completion of the Master in Business Administration students will be able to:

| Explore   | LO1 Devise and present rigorous academic study which underpin fully explored and substantiated research within a business and management sector                                 |
|-----------|---|
| Create    | LO2 Present systematic research and analysis which inform both professional and academic practice of business and management  |
| Influence | LO3 Demonstrate sound strategic and innovative thinking to enable effective business opportunity and decision making in local global and international environments             |
| Integrate | LO4 Identify and present core concepts to identify strategic, tactical and operational issues to how organisations operate, communicate and are managed in professional context |

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| have had th | udent does not complete the full course, but exits with an Ordinary Degree, they will be opportunity to develop and demonstrate knowledge and understanding, qualities, ther attributes in the following areas. |
|-------------|---|
| On comple   | tion of Postgraduate Diploma in Business Administration the students will be able to:   |
| Explore     | LO1 Present academic study which underpin fully explored and substantiated research within a business and management Creative sector  |
| Create      | LO2 Present competent research and analysis which inform both professional and academic practice of business and management   |
| Influence   | LO3 Demonstrate some strategic and innovative thinking to enable effective business opportunity and decision making in local global and international environments  |
| Integrate   | LO4 Identify and present core concepts to identify strategic, tactical and operational issues to how organisations operate, communicate and are managed in professional context                                 |

| Where a student does not complete the full course, but exits with a Diploma in Higher Education, they will have had the opportunity to develop and demonstrate knowledge and understanding, qualities, skills and other attributes in the following areas.  On completion of the Postgraduate Certificate in Business Administration students will be |  |  |
|---|--|--|
| able to:  |  |  |
| Explore   | LO1 Present academic study which underpins research within a business and          |  |
|   | management sector  |  |
|   |  |  |
| Create  | LO2 Present research and analysis which inform both professional and academic      |  |
|   | practice of business and management  |  |
|   | ,  |  |
| Influence   | LO3 Demonstrate limited strategic and innovative thinking to enable effective      |  |
|   | business opportunity and decision making in local global and international         |  |
|   | environments   |  |
| Integrate   | LO4 Present concepts to identify strategic, tactical and operational issues to how |  |
|   | organisations operate, communicate and are managed in professional context         |  |

| Ravensbourne University Assessment Criteria |                                  |
|---|----------------------------------|
|   | Research and Analysis            |
| Explore                                     | Subject Knowledge                |
|   | Critical Thinking and Reflection |
|   | Problem Solving                  |
|   | Ideation                         |
| Create                                      | Experimentation                  |
|   | Technical Competence             |
|   | Communication and Presentation   |
|   | Social Impact                    |
| Influence                                   | Ethical Impact                   |
|   | Environmental Impact             |
|   | Collaboration                    |
| Integrate                                   | Entrepreneurship and Enterprise  |

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# Professional Development

# **Core Competencies**

Each module learning outcome should be aligned to at least one competency.

| Competency                           | Definition   | Aligned<br>Assessment<br>Criteria              |
|--------------------------------------|--|--|
| Cognitive                            | <ul> <li>The ability to acquire, retain and use knowledge, recognise, pose and solve problems. Attributes may include:         <ul> <li>Evaluate their own beliefs, biases and assumptions</li> <li>Evaluate strengths, weaknesses, and fallacies of logic in arguments and information</li> <li>Apply lesson from the past or learned knowledge and skills to new and varied situations</li> <li>Perform basic computations or approach practical problems by choosing appropriately from a variety of mathematical techniques</li> <li>Devise and defend a logical hypothesis to explain observed phenomenon</li> <li>Recognize a problem and devise and implement a plan of action</li> </ul> </li> </ul> | Explore,<br>Create,<br>Integrate,<br>Influence |
| Creative                             | The ability to generate new ideas, express themselves creatively, innovate and/ or solve complex problems in an original way.  | Create   |
| Professional                         | The ability to understand and effectively meet the expectations of industry partners, through outputs and behaviours.  | Integrate,<br>Influence                        |
| Emotional,<br>Social and<br>Physical | Emotional -The intrapersonal ability to identify, assess, and regulate one's own emotions and moods; to discriminate among them and to use this information to guide one's thinking and actions and where one has to make consequential decisions for oneself. Attributes may include:  • Self-awareness & regulation (including metacognition)  • Mindfulness  • Cognitive flexibility  • Emotional resilience  • Motivation  • Ethical decision- making  | Explore,<br>Influence,<br>Integrate            |
|                                      | Social - The interpersonal ability to identify & understand the underlying emotions of individuals and groups, enhancing communication efficacy, empathy and influence. Attributes   |  |

|                                   | may include:  |  |
|-----------------------------------|---|--|
|                                   | <ul> <li>Managing your audience</li> <li>Coordinating with others</li> <li>Negotiation</li> <li>Creativity</li> <li>People management</li> <li>Leadership &amp; entrepreneurship</li> <li>Service orientation</li> <li>Active listening</li> <li>Coaching and mentoring</li> </ul> Physical - The ability to perceive and optimise physiological                        |  |
|                                   | activity and responses to influence emotion, solve problems or otherwise effect behaviour. Physical intelligence engages the body to train neuron pathways to help change an inappropriate response to an appropriate response. Attributes may include  |  |
|                                   | <ul> <li>Self-discipline &amp; management</li> <li>Attention</li> <li>Reaction &amp; response time</li> <li>Cognitive &amp; muscle memory</li> <li>Managing stress</li> <li>Physical resilience</li> </ul>  |  |
| Cultural                          | The capability to relate to and work effectively across cultures including intercultural engagement, cultural understanding and intercultural communication.  | Influence,<br>Integrate                        |
| Enterprise and<br>Entrepreneurial | The generation and application of ideas within a practical setting. It combines creativity, idea generation and design thinking, with problem identification, problem solving, and innovation followed by practical action. This can, but does not exclusively, lead to venture creation (UK Quality Assurance Agency, Enterprise and Entrepreneurship Education 2018). | Create,<br>Influence,<br>Integrate             |
| Digital                           | The confident adoption of applications, new devices, software and services and the ability to stay up to date with ICT as it evolves. The ability to deal with failures and problems of ICT and to design and implement solutions (Jisc Digital Capabilities Framework)   | Explore,<br>Create,<br>Integrate,<br>Influence |
| Ravensbourne<br>Return            | Engagement with inhouse activities including mentoring other students, volunteering, acting as a student rep or ambassador.   | Explore,<br>Create,<br>Influence,              |

| Demonstrate a knowledge of current events and social issues Identify their personal convictions and explore options for putting these convictions into practice Engagement with the external community through (from) employment, volunteering, participation in a Professional Life or other programme-based project. | Integrate, |
|--|------------|
|--|------------|

# Learning, Teaching and Assessment

| Learning and Teaching methods  | Assessment Strategy   |
|--|---|
| Briefings Lectures Formative Assessments Seminars Workshops Individual assessment Case studies Simulated Corporate Activities Group Work Presentations and Pitches Primary Field Research Mentoring Industry Presentations Industry visits and field work On-line activity & blended learning Debate Critiques Self-directed independent study | [set out the overall method(s) of assessment for the course, for example by exams, coursework or practical assessments, etc (or a combination of these) need to be set out (CMA guidance)]  Both formative and summative assessment methods will feature throughout the course.  Assessment for most units within this course will be mixture of holistic ie.100% portfolio of evidence and weighted Assessment Methods & Requirements will include both written and visual components including but not exclusively:  Report Case studies Business Pitch Financial Planning Management Plan Digital Roadmap Business Plan Dissertation Research proposal |
|  |   |

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#### **Course Structure**

| Module<br>Code         | Module Title                                   | Shared<br>Module | Mandatory / Elective | Credits |
|------------------------|--|------------------|----------------------|---------|
| Level 7                |  |                  |                      |         |
|                        |  |                  |                      |         |
| MBA22101               | International Business Management              |                  | Mandatory            | 20      |
| MBA22102               | Strategic Management and<br>Leadership         |                  | Mandatory            | 20      |
| MBA22103               | Innovation and Enterprise                      |                  | Mandatory            | 20      |
| MBA22104               | Finance for Creative Enterprise                |                  | Mandatory            | 20      |
| MBA22106B              | Creative Technology and Digital Transformation |                  | Elective             | 20      |
| <b>or</b><br>MBA22106A | Fashion Management                             |                  | Elective             | 20      |
| or<br>MBA22106C        | Media Management                               |                  | Elective             | 20      |
| MBA22105               | Research Methods and Practice                  |                  | Mandatory            | 20      |
| MBA22107               | Dissertation                                   |                  | Mandatory            | 60      |
|                        |  |                  | Total                | 180     |

#### **Learning Hours**

| Learning Hours                |    |   |     |
|-------------------------------|----|---|-----|
| Staff – Student Contact Hours |    | Independent Study Hours                               |     |
| Taught hours                  | 48 | Independent Study, self-directed study and assessment | 152 |
|                               |    |   |     |
| Total                         |    |   | 200 |

### **Course Regulations**

### **Entry Requirements**

A lower second class honour's degree (or higher) from a UK university or an overseas qualification of an equivalent standard from a university or educational institution of university rank, or equivalent.

GCSE English Language at Grade 4/C or higher or an overseas qualification of an equivalent standard or equivalent.

IELTS 6.0 overall and a minimum of 5.5 in each component: reading, writing, speaking and listening, or equivalent.

## Accreditation of Prior Learning (if applicable)

Applications are welcomed from those who may not possess formal entry qualifications, mature

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students, those with work experience or with qualifications other than those listed above. Such applicants should demonstrate sufficient aptitude and potential to complete the course successfully. Applicants will be assessed at interview in accordance with Ravensbourne's Accreditation of Prior Learning Policy and Procedure and Student Transfer Plan.

## **Conditions for Progression**

Students will be deemed to have passed a module if they achieve a C- (50%) for postgraduate students. Some modules, e.g. electives, use Pass/Fail grades and no marks are awarded. Pass/Fail grades are not used in the calculation of classifications for awards.

A student who has passed all assessments to date but has not yet reached the end of a level (or stage) will be permitted to proceed into the following semester by the Interim Assessment Board.

#### **Reassessment of Failed Elements**

Failure in any component will result in a Fail grade for the component.

Non-submission in any component will result in a non-submission for the component.

Students must then successfully retrieve the failed or non-submitted component by resubmission of assessment in order to pass the module.

Where a student does successfully retrieve a component failure, the grade for the component will be capped at 40% (undergraduate) or 50% (postgraduate) (except where Extenuating Circumstances have been approved). The overall grade for the module will be calculated using all achieved grades where there are 2 or more components.

#### **Conditions for the Granting of Awards**

A student who completes an approved course of study, shall be awarded *Master's in Business Administration*.

Those students who exit the Course without completing it may be entitled to exit with an award of either a:

- **1.** Postgraduate Diploma in Business Administration 120 Credits provided they complete an approved course of modules and the learning outcomes for such award as set out in the Course Specification.
- **2.** Postgraduate Certificate in Business Administration 60 Credits, provided they complete an approved course of modules and the learning outcomes for such award as set out in the Course Specification.

#### Any derogation(s) from the Regulations required?

If yes, please state which regulation requires a derogation for approval by the Academic Board.

| Student Support        | https://www.ravensbourne.ac.uk/student-services           |
|------------------------|---|
| Assessment Regulations | https://www.ravensbourne.ac.uk/staff-and-student-policies |

| Course Learning Outcomes            | CLO1 | CLO2 | CLO3 | CLO4 |
|-------------------------------------|------|------|------|------|
| Level 7 Units                       |      |      |      |      |
| International Business Management   | X    | Х    | Х    |      |
| Strategic Management and            | Х    | Х    |      |      |
| Leadership                          |      |      |      |      |
| Innovation and Enterprise           | Х    | Х    |      | Х    |
| Finance for Creative Enterprise     | Х    | Х    |      |      |
| Elective (Fashion Management, Media | Х    | Х    |      | X    |
| Management, Creative Technology     |      |      |      |      |
| and Digital Transformation)         |      |      |      |      |
| Research Methods and Practice       | Х    |      | Х    | Х    |
| Dissertation                        | Χ    | Х    | Х    | X    |

|                              | Semester 1  |   |  | Semester  | 2                                 |   | Semester 3                 |
|------------------------------|---|---|--|---|-----------------------------------|---|----------------------------|
| Level<br>7<br>180<br>Credits | International<br>Business<br>Management<br>20 credits | Strategic<br>Managemen<br>t and<br>Leadership<br>20 credits | Innovation and<br>Enterprise<br>20 credits | Finance for<br>Creative<br>Enterprise<br>20 credits | Research<br>methods<br>20 credits | Elective (Fashion management, Media Management, Creative Technology and Digital Transformation) | Dissertation<br>60 credits |

# Course Diagram